

WRAMS's BULLYING GUIDELINES AND PROCESS

It is important to recognize that each bullying/harassment incident will be dealt with individually. We recognize that circumstances of each incident will vary and may be different. These are guidelines that pertain to bullying/harassment situations which we define as an imbalance of social power and unwanted by others.

Level of Infraction	Behaviors	Possible Consequences	Actions
Level 1 Minor behavior	<ul style="list-style-type: none"> ▪ Teasing, name calling, gossiping, spreading or starting rumors ▪ Purposely embarrassing, humiliating, or intimidating another student ▪ Purposeful social exclusion 	<ul style="list-style-type: none"> ▪ Office visit ▪ Verbal correction ▪ Class change ▪ In-House 	<ul style="list-style-type: none"> ▪ EduClimber Entry ▪ Team notified ▪ Teacher/Administrati on Parent Contact ▪ Add to Bullying Record Sheet
Level 2 Minor or Major behavior	<ul style="list-style-type: none"> ▪ Physical contact-pushing, shoving, punching, hitting, theft, threatening behavior etc..... ▪ Name-calling with profanity, intimidating language/gestures ▪ Slander ▪ Cyber bullying-sending insulting messages or pictures via Internet or mobile phone which causes a significant disruption at school. 	<ul style="list-style-type: none"> ▪ Office visit ▪ Lunch Detentions ▪ Referral to counselor ▪ In School Suspension or Out of School Suspension ▪ Removal of privileges 	<ul style="list-style-type: none"> ▪ EduClimber entry ▪ Team notified ▪ Administration contacts parents ▪ Add to Bullying Record Sheet
Level 3 Major behavior	<ul style="list-style-type: none"> ▪ Any level 1 or 2 infractions that have occurred more than twice. ▪ Sexual harassment (verbal and teasing nature) ▪ Racial, sexual orientation/identity religious remarks or insults ▪ Verbal threats ▪ Battery, physical fighting ▪ Extortion (stealing, taking lunch money) ▪ Intentional destruction of property 	<ul style="list-style-type: none"> ▪ Office visit ▪ “No Bullying Contract” Lessons ▪ ISS or OSS ▪ Payment or restitution for damages (Restorative Justice) ▪ Schedule Restrictions/changes ▪ Removal of privileges ▪ Outside counseling recommended 	<ul style="list-style-type: none"> ▪ EduClimber entry ▪ Team notified ▪ Administration contacts parents ▪ SRO Contact ▪ Add to Bullying Record Sheet
Level 4 Major behavior	<ul style="list-style-type: none"> ▪ Any level 3 infractions that have occurred more than twice. ▪ Sexual harassment (verbal with intent to emotional harm, and any type of physical) ▪ Assault, battery 	<ul style="list-style-type: none"> ▪ Office visit mandatory ▪ Out of School Suspension ▪ Law enforcement contacted ▪ Possible recommendation for Expulsion ▪ School recommendation for outside counseling ▪ Removal of privileges ▪ Schedule restrictions/changes 	<ul style="list-style-type: none"> ▪ EduClimber/Skyward entry ▪ Team notified ▪ Administration contacts parents ▪ SRO Contact ▪ Add to Bullying Record Sheet

