



Grove Professional Development Plan 2024 - 2025

BECAUSE we believe all students can:

- ◆ Achieve high levels of academic growth
- ◆ Develop/maintain healthy social/emotional skills

THEN staff will:

Goal 1: We will learn and implement Amplify CKLA instructional materials school wide to increase student English language arts proficiency.

Action Steps	Reflection
<ul style="list-style-type: none"> ● Follow/understand the scope and sequence ● Establish expectations for skills and knowledge blocks for K-2 levels, 3-5 instructional block ● Initial professional development for staff provided by the district ● Offer DEUs and/or book study opportunities ● Administer and analyze ELA assessments <p>Teams: Guiding Coalition, grade level teams, Learn and Lead Teams</p>	

Goal 2: We will increase student achievement by utilizing WIN time based on assessment data and collaboration.

Action Steps	Reflection
<ul style="list-style-type: none"> ● Target specific skills that multiple teaching staff could instruct on ● Research lessons and activities that grade level teachers can use to address targeted skills during WIN time ● Create flexible groups based off data from assessments <p>Teams: Grove Certified Staff, Grade Level Teams & Interventionists</p>	

Goal 3:

We will utilize equitable practices to create a culture of inclusivity and accountability.

Action Steps	Reflection
<ul style="list-style-type: none">• Use behavior essential learning outcomes to implement student supports• Learn and apply culturally responsive practices• Implement Tier 1 EMLSS to improve behavior and increase student engagement• Participate in “Reframing Behavior” and Conscious Discipline learning <p>Teams: Grove Certified Staff, Learn and Lead Teams; Grove support staff</p>	

School Learning Objective

100% of Grove Elementary Kindergarten and 1st grade students will meet or exceed the end of year goal score of 83 by the end of the 2024-25 school year as measured by the district math screener.

Approval

End of year reflection: